

BUDGE 2025

General Fund Operating Budget

Town of Riverview Summary General Operating Fund

	Budget 2024	Budget 2025	% Change Budget 2024 vs 2025
REVENUES	-		
Warrant (Property Taxes)	33,741,212	36,310,212	7.6%
Community Funding Grant	1,141,860	1,017,409	-10.9%
Operating Reserve	-	350,000	100.0%
General Government	783,798	1,527,827	94.9%
Fire & Rescue	543,079	649,821	19.7%
Engineering & Public Works	202,144	224,000	10.8%
Parks, Recreation, Facilities & Community Relations	1,171,913	1,204,022	2.7%
TOTAL REVENUES	37,584,006	41,283,291	9.8%
EXPENDITURES			
General Government	6,104,949	7,073,578	15.9%
Debt Service Costs	3,072,972	3,024,320	-1.6%
Capital Paid from Operations	6,000,000	6,414,982	6.9%
Transfer to Capital Reserves	1,000,000	1,000,000	0.0%
Transfer to Operating Reserves	236,517	193,912	-18.0%
RCMP	5,092,852	6,325,674	24.2%
Fire & Rescue	4,594,473	5,036,049	9.6%
Engineering & Public Works	5,090,989	5,279,259	3.7%
Parks, Recreation, Facilities & Community Relations	6,391,254	6,935,517	8.5%
TOTAL EXPENDITURES	37,584,006	41,283,291	9.8%
SURPLUS (DEFICIT)	-	-	



DEPARTMENTAL BUDGET

ADMINISTRATION

OPERATING BUDGET

	Budget 2024	Budget 2025	Budget % Chg. 2025 vs. 2024
REVENUES			
Warrant (Property Taxes)	33,741,212	36,310,212	7.6%
Community Funding Grant	1,141,860	1,017,409	-10.9%
Operating Reserve	-	350,000	100.0%
Admin Revenue From Own Sources			
Animal Control - Licenses	20,000	19,000	-5.0%
Animal Control - Fines	200	200	0.0%
Bylaw Enforcement - Fines	10,000	12,000	20.0%
Housing Accelerator Fund Grant	-	600,000	0.0%
Building Permits and Rezoning Fees	205,000	275,000	34.1%
Planning Commission Services	25,500	28,000	9.8%
Interest on Cash in Bank	40,000	60,000	50.0%
Interest on Receivables	13,000	13,000	0.0%
Proceeds On Sale/Trade of Assets (Vehicles Equipment)	99,500	248,000	149.2%
Miscellaneous	45,000	45,000	0.0%
Local Improvement Cost Recovery	120,000	114,500	-4.6%
Surplus from 2nd Previous Year	205,598	113,127	-45.0%
Total	783,798	1,527,827	94.9%
Total Administration Revenues	35,666,870	39,205,448	9.9%

	Budget 2024	Budget 2025	Budget % Chg. 2025 vs. 2024
EXPENSES			
Mayor			
Salary	44,370	45,917	3.5%
Benefits	3,182	3,309	4.0%
Travel	4,881	5,300	8.6%
Telephone	720	1,000	38.9%
Professional Development	800	800	0.0%
Other Expenses	500	500	0.0%
Total	54,453	56,826	4.4%
Councilors			
Salaries	135,600	140,328	3.5%
Benefits	8,558	8,900	4.0%
Travel	8,200	9,500	15.9%
Telephone	5,040	5,000	-0.8%
Professional Development	1,500	1,500	0.0%
Other Expenses (includes committees)	3,000	3,000	0.0%
Total	161,898	168,228	3.9%

	Budget 2024	Budget 2025	Budget % Chg. 2025 vs. 2024
		2020	
Other Legislative			
UMNB Conference and Dues	17,150	17,000	-0.9%
FCM Conference and Dues	9,500	11,000	15.8%
Other Legislative Costs	200	200	0.0%
SERSC (Regional Collaborative Services)	18,010	60,750	237.3%
Total	44,860	88,950	98.3%
Manager			
Salaries	125,131	131,388	5.0%
Employee Benefits	24,350	25,444	4.5%
Travel and Mobile Phone	8,250	8,500	3.0%
Professional Development	1,500	1,545	3.0%
Total	159,231	166,877	4.8%
Town Hall			
Telephone	5,200	5,200	0.0%
Water and Sewer	900	900	0.0%
Electricity	27,000	28,000	3.7%
Building Repairs and Maintenance	38,748	40,375	4.2%
Cleaning Contract	10,825	14,400	33.0%
Other Expenses	100	100	0.0%
Total	82,773	88,975	7.5%

	Budget 2024	Budget 2025	Budget % Chg. 2025 vs. 2024
	2024	2020	
Solicitor	48,000	50,000	4.2%
Administrative Services			
Travel	2,600	3,100	19.2%
Professional Development	3,000	3,500	16.7%
Membership Dues	1,650	1,650	0.0%
Subscriptions	4,125	4,125	0.0%
Pension Plan Return Filing Fee	500	600	20.0%
Safety Committee/Awards/Conference	2,000	2,000	0.0%
Advertisement	3,000	1,500	-50.0%
Postage	1,500	1,600	6.7%
Office Supplies	10,300	10,500	1.9%
Equipment Repairs and Maintenance	3,100	3,100	0.0%
Computer Support and Maintenance	190,675	250,375	31.3%
Computer Equipment Purchases	50,220	51,000	1.6%
Program Reviews - Continuous Improvement	75,000	75,000	0.0%
Bad Debt Expense	1,000	1,000	0.0%
Other Expenses	2,060	2,100	1.9%
Total	350,730	411,150	17.2%

	Budget 2024	Budget 2025	Budget % Chg. 2025 vs. 2024
Treasurer			
Salaries	92,610	97,704	5.5%
Employee Benefits	20,517	21,453	4.6%
Travel	2,050	2,115	3.2%
Professional Development	2,600	2,680	3.1%
Membership Dues	1,030	1,050	1.9%
Total	118,807	125,002	5.2%
Accounting & Information Technology			
Salaries	384,448	452,635	17.7%
Student Salaries		5,000	100.0%
Vacation Pay	-	200	0.0%
Employee Benefits	97,955	119,570	22.1%
Total	482,403	577,405	19.7%

	Budget 2024	Budget 2025	Budget % Chg. 2025 vs. 2024
Human Resources and Corporate Communications			
Salaries	323,694	337,360	4.2%
Employee Benefits	83,991	86,500	3.0%
Travel	2,000	2,950	47.5%
Telephone	4,400	2,030	-53.9%
Professional Development	3,580	2,000	-44.1%
Professional Dues and Subscriptions	2,000	2,250	12.5%
Recruitment	19,100	20,000	4.7%
Corporate Development	12,000	12,000	0.0%
Employee Recognition	19,425	19,000	-2.2%
Employee Retirement	9,750	9,750	0.0%
Employee Safety Training	7,000	7,000	0.0%
Ability Management	2,000	2,500	25.0%
Communications	13,700	13,800	0.7%
EAP and Wellness	15,200	13,200	-13.2%
Total	517,840	530,340	2.4%

	Budget 2024	Budget 2025	Budget % Chg. 2025 vs. 2024
		2020	
Audit Fees	14,400	15,000	4.2%
Emergency Measures Organization	25,950	30,000	15.6%
Civic Relations			
Advertisement	1,600	1,000	-37.5%
Public Receptions	20,500	22,600	10.2%
Community Events	-	7,000	100.0%
Scholarship Fund	1,500	1,500	0.0%
Veterans Banquet	1,250	1,300	4.0%
Total	25,100	33,400	33.1%
Other Expenses			
Grants and Donations	110,000	110,000	0.0%
CHU Dumont Foundation	12,500	12,500	0.0%
You Turns	20,000	20,000	0.0%
Capitol Theatre Grant	78,093	81,093	3.8%
Riverview Arts Centre Grant	75,000	85,000	13.3%
Riverview Boys & Girls Club Grant	53,593	53,593	0.0%
Total	349,186	362,186	3.7%

	Budget 2024	Budget 2025	Budget % Chg. 2025 vs. 2024
Insurance General Liability Premiums	209,168	228,667	9.3%
Crosswalk Guards			
Small Equipment	500	500	0.0%
Contracted Salaries	99,844	102,000	2.2%
Total	100,344	102,500	2.1%
Legislative Services			
Salaries	235,395	179,968	-23.5%
Employee Benefits	63,345	46,841	-26.1%
Student Salaries	14,000	-	-100.0%
Travel	2,286	2,075	-9.2%
Telephone	1,760	825	-53.1%
Professional Development	1,425	3,000	110.5%
Membership Dues	4,000	4,500	12.5%
Other	400	400	0.0%
Total	322,611	237,609	-26.3%

	Budget 2024	Budget 2025	Budget % Chg. 2025 vs. 2024
Bylaw Enforcement			
Salaries	69,388	72,266	4.1%
Student Wages	-	6,000	0.0%
Vacation Pay	-	250	0.0%
Employee Benefits	19,072	19,153	0.4%
Travel	1,500	4,500	200.0%
Telephone	1,100	1,200	9.1%
Professional Development	600	600	0.0%
Office Supplies/Postage	800	500	-37.5%
Ticket/Permit Tracking System	4,200	4,200	0.0%
Enforcement Services	98,700	101,010	2.3%
Miscellaneous	3,750	4,550	21.3%
Total	199,110	214,229	7.6%
Animal Control			
Telephone	350	350	0.0%
Animal Licensing Services	7,400	7,400	0.0%
Contracted Service	61,444	65,538	6.7%
Animal Hospital Charges	250	250	0.0%
Other Expenses	100	100	0.0%
Total	69,544	73,638	5.9%

	Budget	Budget	Budget % Chg. 2025 vs. 2024
	2024	2025	2023 VS. 2024
Public Transit			
Public Transit - Codiac Transpo	804,328	781,717	-2.8%
Urban Rural Rides (SERCS)	9,480	7,849	-17.2%
Public Transit - Accessible	72,000	80,000	11.1%
Total	885,808	869,566	-1.8%
Economic Development			
Salaries	84,000	164,220	95.5%
Employee Benefits	21,817	43,080	97.5%
Travel	4,512	4,512	0.0%
Telephone	-	2,000	100.0%
Professional Development	2,793	3,565	27.6%
Marketing Plan Execution/Communications	30,614	43,919	43.5%
Advertising	10,742	10,950	1.9%
Office and Telephone Expense	2,148	200	-90.7%
Commercial Development Grants	98,500	99,073	0.6%
Housing Accelerator Fund Initiatives	-	545,000	100.0%
Exhibition and Display Fees	3,094	3,000	-3.0%
Promotion and Design Costs	7,519	4,233	-43.7%
Strategic Partnerships	21,484	15,396	-28.3%
Total	287,223	939,148	227.0%

	Budget 2024	Budget 2025	Budget % Chg. 2025 vs. 2024
Southeast Regional Service Commission (SERSC)			
Planning Services	543,429	596,149	9.7%
Building Inspection Services	135,857	149,037	9.7%
SERSC Mandated Services	47,838	34,423	-28.0%
Greater Moncton Mosquito Control	58,877	51,721	-12.2%
Total	786,001	831,330	5.8%
Property Taxes			
Taxes on Municipal Owned Property	315,637	324,877	2.9%
Provincial Assessment Fees	454,038	506,293	11.5%
Total	769,675	831,170	8.0%
Library			
Small Equipment	2,000	2,000	0.0%
Water and Sewer	420	450	7.1%
Electricity	14,193	14,000	-1.4%
Repairs and Maintenance - Building	4,180	4,180	0.0%
Cleaning Contract	6,041	7,752	28.3%
Library Board Grant	13,000	13,000	0.0%
Total	39,834	41,382	3.9%
General Government Total	6,104,949	7,073,578	15.9%

	Budget 2024	Budget 2025	Budget % Chg. 2025 vs. 2024
Fiscal (Debt) Services			
Bank Charges and Interest	59,560	115,000	93.1%
Long Term Debt Interest	810,412	789,120	-2.6%
Long Term Debt Principal Payments	2,203,000	2,120,200	-3.8%
Total	3,072,972	3,024,320	-1.6%

Capital Asset Purchases from Operating	6,000,000	6,414,982	6.9%

Transfer to Operating Reserve Fund	236.517	193.912	-18.0%
Transfer to operating Reserve Fund	200,017	155,512	-10.070

Transfer to Capital Reserve Fund	1,000,000	1,000,000	0.0%

GRAND TOTAL	16,414,438	17,706,792	7.9%



RCMP BUDGET

Town of Riverview Expenses RCMP

	Budget 2024	Budget 2025	Budget % Chg. 2025 vs. 2024
Operating Costs - New RCMP Building	35,000	-	100%
RCMP Contract (CRPA)	5,057,852	6,325,674	25.1%
TOTAL RCMP	5,092,852	6,325,674	24.2%

	<u>2024</u>	<u>2025</u>	
Town % Based Upon Cost Sharing Formula	10.5922%	10.7049%	



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DEPARTMENTAL BUDGET

FIRE & RESCUE

OPERATING BUDGET

	Budget 2024	Budget 2025	Budget % Chg. 2025 vs. 2024
REVENUES			
Fire Services - LSD	542,479	649,221	19.7%
Miscellaneous Revenue	600	600	0.0%
Total Revenues	543,079	649,821	19.7%
EXPENSES			
Salaries, Wages & Benefits	2 393 802	2 691 000	12.4%

Salaries and Wages	2,393,802	2,691,000	12.4%
O/T Sickness	95,000	100,000	5.3%
O/T Vacation	1,000	1,000	0.0%
O/T Administration	41,000	43,000	4.9%
O/T Training	41,500	43,970	6.0%
O/T Fire Call-ins	100,000	130,000	30.0%
O/T MFR Call-ins	11,000	21,000	90.9%
Overtime - Safety Instruction	2,000	2,200	10.0%
Training Premiums		250	0.0%
Employee Benefits	664,438	701,000	5.5%
Long Service Pay	18,301	19,000	3.8%
Statutory Holiday Pay	157,759	174,225	10.4%
Medical Examinations	2,400	2,200	-8.3%
Total	3,528,200	3,928,845	11.4%

	Budget 2024	Budget 2025	Budget % Chg. 2025 vs. 2024
	2024	2025	
Fire Alarm System/Dispatch			
Comm Equipment Repairs	2,000	2,000	0.0%
Software Platforms	-	16,335	100.0%
Mobile Equipment	29,000	29,500	1.7%
Fire Alarm System	7,500	7,000	-6.7%
GIS Civic Addressing	2,500	2,750	10.0%
Regional Fire Dispatch	79,442	80,287	1.1%
Total	120,442	137,872	14.5%
Investigation & Drevention			
Investigation & Prevention	2 200	2 925	20 40/
Membership Dues	2,200	2,825	28.4%
Subscriptions	800	540	-32.5%
Advertisement	300	300	0.0%
Photography	4,740	1,750	-63.1%
Fire Prevention Activities	10,250	10,500	2.4%
Other Expenses	600	1,800	200.0%
Total	18,890	17,715	-6.2%
Water Costs (allocation)	300,000	300,000	0.0%

	Budget	Budget	Budget % Chg.
	2024	2025	2025 vs. 2024
Training & Development			
MFR - Medical Director Fees	9,000	8,000	-11%
Firefighting-Training	45,000	40,000	-11%
MFR - Training	600	500	-17%
Travel	7,500	9,500	27%
Conferences	1,750	1,200	-31%
MFR - Professional Fees	10,500	10,800	3%
Employee Relations	8,500	6,500	-24%
Firefighter Wellness	-	2,100	100%
Other Expenses	200	200	0%
Total	83,050	78,800	-5.1%
Volunteer Firefighters			
Honorariums	64,400	65,850	2.3%
Training	16,000	10,430	-34.8%
Clothing and Safety	24,350	23,920	-1.8%
Uniforms	7,550	12,700	68.2%
Other Expenses	4,001	4,001	0.0%
Total	116,301	116,901	0.5%

	Budget 2024	Budget 2025	Budget % Chg. 2025 vs. 2024
Otation and Duilding			
Station and Building	44.050	0 500	
Telephone	11,250	9,500	-15.6%
Furnishings	-	5,300	100.0%
Water and Sewer	3,600	3,600	0.0%
Electricity	27,000	29,000	7.4%
Heating Fuel	25,500	17,500	-31.4%
Building Repairs and Maintenance	39,000	53,000	35.9%
Cleaning Contract	16,130	16,130	0.0%
Cleaning Supplies	3,850	5,500	42.9%
Garbage	5,300	5,400	1.9%
Other Expenses	1,400	100	-92.9%
Total	133,030	145,030	9.0%
Firefighting Equipment			
Clothing and Safety	95,000	91,596	-3.6%
Uniforms	14,900	25,500	71.1%
Medical Supplies	19,000	24,500	28.9%
Small Equipment Purchases	48,000	48,500	1.0%
Small Equipment Repair	21,425	22,055	2.9%
Breathing Air	10,500	11,005	4.8%
Vehicle Repairs and Maintenance	44,760	49,975	11.7%
Gas, Oil, Diesel	30,000	29,830	-0.6%
Other Expense	4,200	800	-81.0%
Total	287,785	303,761	5.6%

	Budget 2024	Budget 2025	Budget % Chg. 2025 vs. 2024
Office Administration			
Postage	2	75 125	-54.5%
Office Supplies and Equipment	4,0	00 4,600	15.0%
Repair & Maint Office Equipment	2,5	00 2,400	-4.0%
Total	6,7	75 7,125	5.2%
Total Expenses	4,594,4	73 5,036,049	9.6%



DEPARTMENTAL BUDGET ENGINEERING & PULIC WORKS

OPERATING BUDGET

	Budget 2024	Budget 2025	Budget % Chg. 2025 vs. 2024
REVENUES			
<u>NEVEROED</u>			
Maintenance - Streets (Provincial)	173,000	183,000	5.8%
Lanemarking - Streets (Provincial)	15,144	26,000	71.7%
Curb Cutting	9,000	10,000	11.1%
Miscellaneous	5,000	5,000	0%
Total Revenues	202,144	224,000	10.8%
EXPENSES			
Engineering Services			
Lane Marking	70,000	61,000	-12.9%
Planning and Design Fees	18,000	25,000	38.9%
Engineering Services (Traffic)	19,000	19,000	0%
Street Lighting - Electricity	655,000	715,000	9.2%
Decorative Light Repair	25,000	35,000	40.0%
Utility Locates (Underground)	375	375	0.0%
Total	787,375	855,375	8.6%

	Budget 2024	Budget 2025	Budget % Chg. 2025 vs. 2024
General Equipment			
Clothing and Safety	11,500	11,500	0.0%
Office Supplies	5,000	5,000	0%
Small Equipment Purchases	5,000	6,000	20.0%
Small Equipment Repairs	3,900	3,900	0.0%
Tools	15,000	15,000	0.0%
Mobile Equipment	19,000	18,000	-5%
Insurance Claims	4,000	5,000	25%
Vehicle Repairs and Maintenance	52,000	52,000	0%
Vehicle Tires	8,200	8,200	0.0%
Gas, Oil, Diesel	103,000	103,000	0%
Paint and Body Work	4,500	4,500	0%
Vehicle Leasing	2,700	3,000	11%
Other Expenses	5,000	4,000	-20%
Total	238,800	239,100	0.1%

	Budget 2024	Budget 2025	Budget % Chg. 2025 vs. 2024
	2024	2023	2023 V3. 2024
Workshop, Yards and Buildings			
Travel	4,000	6,500	63%
Telephone	10,000	9,000	-10.0%
Professional Development	7,200	7,200	0%
Membership Dues	6,800	7,000	3%
Advertisement	1,000	1,000	0%
Postage	100	100	0%
Water and Sewer	5,500	5,700	4%
Electricity	37,000	39,000	5.4%
Heating (Biomass)	39,000	39,000	0.0%
Building Repairs and Maintenance	37,600	38,800	3.2%
Cleaning Contract (and Supplies)	10,500	12,500	19%
Other Expenses	7,000	7,000	0.0%
Total	165,700	172,800	4.3%

	Budget 2024	Budget 2025	Budget % Chg. 2025 vs. 2024
Works and Eng Labour Costs			
Salaries and Wages	854,049	940,935	10.2%
Overtime	36,000	37,600	4.4%
Casual Wages	17,000	19,500	14.7%
Students - Wages (net)	4,500	4,500	0.0%
Students - Overtime	400	400	0.0%
Vacation Pay	2,000	2,000	0.0%
Employee Benefits	234,345	253,820	8.3%
Total	1,148,294	1,258,755	9.6%
Summer Maintenance Street Patching	315,000	470,000	49.2%
Repair Shoulder on Road	6,000	6,000	0.0%
Guardrail and Parts	2,000	15,000	650.0%
Replacing Old Culverts	4,000	4,000	0.0%
Replace Topsoil	10,000	10,000	0.0%
Curb and Sidewalk Maintenance	18,000	18,000	0.0%
Storm Sewer Maintenance	85,000	85,000	0.0%
Street Cleaning Brushes	6,000	6,000	0.0%
Other Expenses	4,000	4,000	0.0%
Total	450,000	618,000	37.3%

	Budget 2024	Budget 2025	Budget % Chg. 2025 vs. 2024
Snow and Ice Removal			
Salaries and Wages	366,021	403,115	10.1%
Overtime	40,000	45,000	12.5%
Casual Wages	4,500	4,500	0.0%
Vacation Pay	450	450	0.0%
Employee Benefits	100,433	108,500	8.0%
Meals	8,000	8,000	0.0%
Vehicle Repairs and Maintenance	75,000	70,000	-6.7%
Vehicle Tires	10,000	10,000	0.0%
Gas, Oil, Diesel	62,000	57,000	-8.1%
Sand and Tailings	8,000	8,000	0.0%
Salt	380,000	389,000	2.4%
Snow Removal Blades	23,000	25,000	8.7%
Snow Removal Contracted	120,000	125,000	4.2%
Sidewalks	520	520	0.0%
Road Maintenance - Ditches	520	520	0.0%
Other Expenses	19,000	21,000	10.5%
Total	1,217,444	1,275,605	4.8%

	Budget 2024	Budget 2025	Budget % Chg. 2025 vs. 2024
Street Signs and Signals			
Street Signs	15,000	15,000	0%
Traffic Signal Repairs	18,000	31,000	72%
Crosswalk Maintenance	9,000	15,000	67%
Total	42,000	61,000	45.2%
Garbage and Waste Collection			
Landfill Costs (SERSC)	412,376	328,624	-20.3%
Garbage Pickup - Regular	610,000	450,000	-26.2%
Garbage Pickup -Extra (Bulk/Trees)	19,000	20,000	5.3%
Total	1,041,376	798,624	-23.3%
Total Expenses	5,090,989	5,279,259	3.7%



DEPARTMENTAL BUDGET PARKS, RECREATION, FACILITIES & COMMUNITY RELATIONS

OPERATING BUDGET

	Budget 2024	Budget 2025	Budget % Chg. 2025 vs. 2024
REVENUES			
Building Rentals - Lease	7,096	7,096	0%
Building Rentals - Misc	65,000	70,000	8%
Youth Centre/Skate Park	28,000	28,000	0.0%
Community Centres & Halls	100,096	105,096	5.0%
Building Rentals - Lease	55,585	55,585	0.0%
Building Rentals - Misc	50,000	48,400	-3.2%
Bar Revenue	30,000	12,000	-60%
Catering Revenue	1,500	900	-40%
Coverdale Centre	137,085	116,885	-14.7%
Aquatic Centre	370,000	400,000	8.1%
Lions Pool	35,000	40,000	14.3%
Aquatic Centre and Pools	405,000	440,000	8.6%
Canteen Revenue - Arena	6,000	6,000	0%
Rinks and Arenas	385,000	390,000	1.3%
Misc Revenue - Arena	9,000	10,000	11%
Rinks and Arenas	400,000	406,000	1.5%

	Budget 2024	Budget 2025	Budget % Chg. 2025 vs. 2024
	-		
Boardroom/School Rentals	10,000	12,000	20%
Recreation Programs	85,232	83,041	-2.6%
Ballfields	12,000	18,000	50%
Festival Revenue	7,500	8,000	6.7%
Grants	15,000	15,000	0%
Other	129,732	136,041	4.9%
Total Revenues	1,171,913	1,204,022	2.7%
EXPENSES			
Beautification and Land Rehab			
Construction Materials	15,000	15,000	0%
Riverfront Park	12,000	15,000	25%
Flowers and Trees	4,000	4,000	0%
Streetscape Program	50,000	52,000	4%
Facility Repair	2,000	2,000	0%
Flags	1,200	1,200	0%
Light Up Riverview	52,000	80,000	54%
Total	136,200	169,200	24.2%

	Budget 2024	Budget 2025	Budget % Chg. 2025 vs. 2024
Salaries, Wages and Benefits			
Salaries and Wages	2,365,623	2,571,600	8.7%
Overtime	70,000	90,000	28.6%
Casual Wages	85,209	93,200	9.4%
Student Wages	161,840	166,600	2.9%
Vacation Pay	22,152	23,297	5.2%
Summer Programs Salaries	132,262	140,772	6.4%
Winter Programs Salaries	63,735	65,370	2.6%
Shift Differential	4,500	5,000	11.1%
Employee Benefits	696,913	737,674	5.8%
Prov and Fed Works Grant	(45,000)	(40,000)	-11.1%
Total	3,557,234	3,853,513	8.3%
Recreation Programs			
Professional Development	3,000	3,000	0%
Small Equipment	3,000	3,100	3%
Program Staff Clothing	500	550	10%
Transportation	8,500	8,500	0%
Special Events and Programs	35,920	35,920	0%
Total	50,920	51,070	0.3%

	Budget 2024	Budget 2025	Budget % Chg. 2025 vs. 2024
Community & Special Events			
Small Equipment Purchases	5,000	5,000	0%
Program/Staff Clothing	500	500	0%
Community Events	62,000	63,100	2%
Community Relations	126,348	126,348	0%
Community Development	5,000	5,000	0%
Pro Kids	5,000	5,250	5%
Canada Day	10,000	11,000	10%
Sunfest	50,000	55,000	10%
Winter Carnival	42,000	57,500	37%
Arts Fund	3,000	4,000	33%
Anglophone East Snow Removal	13,558	-	-100%
Total	322,406	332,698	3.2%

	Budget 2024	Budget 2025	Budget % Chg. 2025 vs. 2024
Coverdale Centre			
Bar Wages	8,500	2,030	-76%
Telephone	3,500	3,500	0%
Small Equipment Purchases	5,000	5,000	0%
Small Equipment Repairs	1,500	1,500	0%
Water and Sewer	2,400	2,400	0%
Electricity	32,000	38,000	19%
Building Repairs and Maintenance	56,708	61,601	9%
Cleaning Contract	47,000	48,500	3%
Cleaning Supplies	6,500	7,000	8%
Garbage Pickup	8,726	8,836	1%
Bar Purchases	12,000	6,000	-50%
Catering Purchases	4,400	4,100	-7%
Other Expenses	500	500	0%
Total	188,734	188,967	0.1%
Mill Creek Park			
Bridgedale Community Centre	-	70,000	100.0%
Mill Creek Park Maintenance	7,500	7,500	0%
Total	7,500	77,500	933%

	Budget 2024	Budget 2025	Budget % Chg. 2025 vs. 2024
Aquatic Centre and Pools			
Casual/Students - Aquatic	297,773	309,247	3.9%
Training/Development - Aquatic	12,054	17,075	41.7%
Fitness Program Wages - Aquatic	6,000	4,000	-33.3%
Contract(s) - Aquatic	2,000	2,000	0.0%
Vacation Pay - Aquatic	15,791	14,865	-5.9%
Employee Benefits - Aquatic	26,744	29,720	11.1%
Telephone	4,000	4,000	0.0%
Small Equipment Purchases	5,000	7,000	40.0%
Water and Sewer	20,000	20,000	0.0%
Pool Heating and Electricity	14,000	18,000	28.6%
Building Repairs and Maintenance	45,000	45,000	0.0%
Cleaning Supplies	7,500	8,000	6.7%
Pool Chemicals	30,000	37,000	23.3%
Badges & Manuals	16,000	15,000	-6.3%
Program Equipment/Supplies	8,000	12,000	50.0%
Total	509,862	542,907	6%

	Budget 2024	Budget 2025	Budget % Chg. 2025 vs. 2024
Rinks and Arenas			
Telephone	5,000	2,500	-50%
Small Equipment Purchases	5,000	2,500	-50%
Ice Machine Repair	12,500	15,000	20%
Ice Maintenance	4,500	4,500	0%
Water and Sewer	35,000	40,000	14%
Electricity	248,400	283,775	14%
Building Repairs and Maintenance	75,080	79,243	6%
Cleaning Supplies	13,000	14,000	8%
Garbage Pick-up	12,000	10,000	-17%
Ice Plant Repairs	25,000	25,000	0%
Equipment Fuel (Propane)	10,000	10,000	0%
Miscellaneous	15,000	5,000	-67%
Total	460,480	491,518	6.7%
Tennis Courts			
Facility Repairs	14,500	17,500	21%
Miscellaneous	500	500	0%
Total	15,000	18,000	20.0%

	Budget 2024	Budget 2025	Budget % Chg. 2025 vs. 2024
Parks and Playgrounds			
Machinery & Equipment Repair	20,000	20,000	0.0%
Lawn Equipment Repair	20,000	15,000	-25.0%
Small Equipment Purchases	12,000	10,000	-16.7%
Water and Sewer	944	944	0.0%
Cleaning Supplies	2,500	4,000	60.0%
Vehicle Repair	25,000	30,000	20.0%
Vehicle Tires	8,000	12,000	50.0%
Gas, Oil, Diesel	100,000	108,000	8.0%
Equipment Rental	8,000	5,000	-37.5%
Trees and Flowers - Landscaping	4,500	10,000	122.2%
Landscaping and Repair	12,500	14,000	12.0%
Dog Park Maintenance	4,500	5,000	11.1%
Sports Field Landscaping	75,000	90,000	20.0%
Fence Repairs & Maintenance	17,500	17,500	0.0%
Playground Equip Replace/Repair	7,000	5,000	-28.6%
Master Plans, Studies, Fundraising	95,000	95,000	0.0%
Land Development and Parking Lots	40,000	40,000	0.0%
Project/Stock Supplies	7,500	7,500	0.0%
Total	459,944	488,944	6.3%

	Budget 2024	Budget 2025	Budget % Chg. 2025 vs. 2024
Recreation Operating Expenses			
Travel	8,500	9,000	5.9%
Telephone	12,000	12,000	0.0%
Professional Development	12,000	10,000	-16.7%
Membership Dues	1,700	2,000	17.6%
Meals	3,500	3,500	0.0%
Clothing and Safety	10,000	15,000	50.0%
First Aid Supplies	5,000	2,500	-50.0%
Advertising - Programs	16,800	17,150	2.1%
Postage	500	250	-50.0%
Office Supplies	9,000	9,000	0.0%
Small Equipment Purchases	500	500	0.0%
Small Equipment Repairs	250	250	0.0%
Mobile Equipment	22,500	25,000	11.1%
Water and Sewer	4,500	5,500	22.2%
Electricity	23,500	23,500	0.0%

	Budget 2024	Budget 2025	Budget % Chg. 2025 vs. 2024
Recreation Operating Expenses (Continued)			
Building Repairs and Maintenance	12,000	20,000	66.7%
Cleaning Contract	11,000	12,500	13.6%
Cleaning Supplies	500	500	0.0%
Facilities Management	21,000	20,000	-4.8%
Promotions	5,000	5,250	5.0%
Vehicle Leasing/Rentals	45,000	53,000	17.8%
Equipment Rental	4,500	5,000	11.1%
Snow Removal	40,000	41,000	2.5%
Other Expenses	7,500	7,500	0.0%
Total	276,750	299,900	8.4%

	Budget 2024	Budget 2025	Budget % Chg. 2025 vs. 2024
Youth Centre			
Overtime	-	500	100.0%
Casual Wages - Youth Centre	105,683	103,308	-2.2%
Vacation Pay	5,284	5,190	-1.8%
Employee Benefits	8,085	8,547	5.7%
Travel	500	500	0.0%
Telephone	4,500	4,500	0.0%
Professional Development	1,000	1,000	0.0%
Advertising	1,500	1,500	0.0%
Office Supplies	500	500	0.0%
Small Equipment Purchases	2,000	2,000	0.0%
Small Equipment Repair	500	500	0.0%
Water and Sewer	1,750	2,000	14.3%
Electricity	22,000	21,000	-4.5%
Heating (Oil & Propane)	28,000	28,000	0.0%
Building Repairs and Maintenance	40,000	40,000	0.0%
Cleaning Contract	17,500	28,500	62.9%
Garbage Pick Up	5,000	5,000	0.0%
Transportation	10,000	11,500	15.0%
Manager and Programming	78,617	82,000	4.3%
Total	332,419	346,045	4.1%

	Budget 2024	Budget 2025	Budget % Chg. 2025 vs. 2024
Woodworkers Guild (former Carpentry Bldg)			
Telephone	355	355	0%
Water and Sewer	1,000	1,000	0%
Electricity	4,500	4,500	0%
Building Repairs and Maintenance	2,500	2,500	0%
Total	8,355	8,355	0.0%
Operations Centre Cost Allocation (20% share allocation)*			
Water & Sewer*	2,750	2,850	4%
Electricity*	18,900	19,500	3%
Heating-Biomass*	19,000	19,500	3%
Building Repairs and Maintenance*	18,800	18,800	0%
Contracted Cleaning*	6,000	6,250	4%
Total	65,450	66,900	2.2%
Total Expenses	6,391,254	6,935,517	8.5%